

Result of Annual General Meeting ('AGM') held on 24 April 2024

At the AGM held on 24 April 2024 at 2.30pm all resolutions proposed were passed on a poll. The resolutions proposed at the AGM can be found in the Notice of AGM which is available on the Company's website.

The following table indicates the number of votes cast on the poll at the meeting, including those votes cast by proxy in advance of the meeting for each resolution. It should be noted that votes withheld do not constitute votes in law. The number of ordinary shares in issue with voting rights at the date of the AGM was 387,095,009.

| | Resolution | In favour & discretionary | Against | Withheld |
|----|--|--------------------------------------|-------------------------|-------------------------|
| | | Number of shares | Number of shares | Number of shares |
| 1 | To receive and adopt the Company's Annual Financial Report for the year ended 31 December 2023 | 133,797,571 | 22,293 | 111,603 |
| 2 | To re-elect Tim Scholefield as a Director | 133,679,266 | 59,906 | 192,295 |
| 3 | To re-elect Katya Thomson as a Director | 133,637,445 | 107,827 | 186,195 |
| 4 | To re-elect Elisabeth Scott as a Director | 133,543,292 | 201,980 | 186,195 |
| 5 | To re-elect Neeta Patel as a Director | 133,610,993 | 129,146 | 191,328 |
| 6 | To elect Sam Davis as a Director | 133,642,830 | 103,293 | 185,344 |
| 7 | To re-appoint Mazars LLP as auditor | 133,570,002 | 207,656 | 153,809 |
| 8 | To authorise the Directors to determine the remuneration of the auditor | 133,717,582 | 98,083 | 115,802 |
| 9 | To approve the Directors' Remuneration Policy Report | 133,373,037 | 338,124 | 220,306 |
| 10 | To receive the Directors' Remuneration Implementation Report | 133,378,288 | 333,959 | 219,220 |
| 11 | To approved the revised Articles of Association | 133,654,178 | 136,944 | 185,345 |
| 12 | To renew the authority to allot ordinary shares | 133,585,501 | 212,434 | 133,532 |
| 13 | To disapply pre-emption rights | 132,624,236 | 1,168,880 | 138,351 |
| 14 | To authorise the purchase of ordinary shares | 129,768,022 | 4,012,843 | 150,602 |
| 15 | Second authority to allot ordinary shares | 133,551,300 | 235,680 | 144,487 |
| 16 | Second authority to disapply pre-emption rights. | 132,607,477 | 1,166,922 | 157,068 |

The above figures represent 35% of the issued share capital with voting rights.

Directorate Change

At the AGM, Humphrey van der Klugt did not stand for re-election as a Director and retired at the conclusion of the meeting. As previously announced, Katya Thomson has been appointed as Chairman of the Remuneration Committee and Neeta Patel has been appointed as Senior Independent Director.

For further information please contact:

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